

HE KSS Newly Qualified Facilitators' Hive

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Abstract:

Background:

This work builds on the previous HE KSS funded project that mapped support for newly qualified practitioners across Kent Surrey and Sussex. HE KSS NQP Facilitators' Hive is intended to build a network of facilitators from different Trusts who come together to form an interdisciplinary community for the discussion and exchange of ideas that focus on the support for newly qualified practitioners.

Purpose:

The intention of the Hive is to facilitate interactions between different disciplinary, non-executive leaders in Trusts across HE KSS. The hive will also invite members of the public and patients as well as representatives from local industry and people working in social care to exchange ideas, to build new approaches for the interdisciplinary support of the NQPs from that learning and take that back to their individual trusts for implementation.

Methods:

This project runs from April 2015 to March 2016. There will be a series of workshops, seminars and networking activities and will conclude at the end of the year with a knowledge exchange conference that shares best practice and includes delegates representing NQPs, preceptors, clinical tutors, placement facilitators and senior executive managers. The aim of these activities is to stimulate new debate across boundaries, for example, disciplinary, conceptual, methodological and to find practical approaches to building new networks of support for those clinical leaders responsible for generating and delivering innovative models of support for newly qualified practitioners. It is anticipated that a common core conceptual framework would allow sufficient individualisation for different professional groups, practitioner's needs and Trust branding.

Findings:

A key outcome will be to develop a more common interdisciplinary approach to the support of newly qualified across Kent, Surrey and Sussex in response to the mapping exercise that identified wide variation within and between professional groups and Trusts.

Keywords: newly qualified practitioners, support, preceptorship

Funding: HE KSS funded project (£50,000)

Ethics: This has not yet been agreed. The project only went 'live' on 1st April 2015.